

TITLE Gender Differences in Law Enforcement Leadership Style: Implications for Subordinate Job Satisfaction

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OBJECTIVE The purpose of the study was to investigate the relationship between law enforcement leadership style and subordinate employee job satisfaction, and the impact of gender.

METHODOLOGY

Twenty-five police leaders (first sergeant or above) and one of their direct reports completed the Leadership Practices Inventory and the Job Descriptive Index.

KEY FINDINGS

There was a significant positive correlation between the five leadership practices and the direct report supervision subscale of the JDI, and this finding held true regardless of gender. There were no gender differences for the police leaders on Model, Inspire, Challenge, and Enable, with females exhibiting significantly more Encourage than their male counterparts.