

Student Leadership Practices Inventory® 360

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Reassessment Report

Prepared for Amanda Lopez | October 18, 2024

Sample Student Report





Reassessment Data by Leadership Practice

This page compares your most recent scores with the scores from your previous Student LPI 360. The Change column shows the difference in your own responses (column marked Self) and the average of Observers' responses for each leadership Practice between your most recent and the most recent completion of the Student LPI 360.

| | | RESPONDED/INVITED | CHANGE | OCT 2024 2/2 | OCT 2024 6/6 |
|--|----------------------------|--------------------|--------|---------------------------|--------------------|
| | Model the Way | Self | 10.0 | 32.0 | 22.0 |
| | | Observers' Average | 7.7 | 29.0 | 21.3 |
| | Inspire a Shared Vision | Self | 11.0 | 32.0 | 21.0 |
| | | Observers' Average | 5.7 | 28.0 | 22.3 |
| | Challenge the Process | Self | 12.0 | 34.0 | 22.0 |
| | | Observers' Average | 4.0 | 26.0 | 22.0 |
| | Enable Others to Act | Self | 5.0 | 33.0 | 28.0 |
| | | Observers' Average | 6.2 | 30.5 | 24.3 |
| | Encourage the Heart | Self | 7.0 | 33.0 | 26.0 |
| | | Observers' Average | 6.3 | 27.5 | 21.2 |

| INVITED-Number of observers | RESPONDED-Number of observers | AVERAGE-Average of all Observer |
|-----------------------------|-------------------------------|---------------------------------|
| invited | responded | Responses |

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Reassessment Data by Leadership Behavior

This page compares your most recent responses on the Student LPI 360 with the responses from your previous administrations. The leadership behaviors are listed from most frequent to least frequent on the basis of your most recent average Observer responses. The Change column shows the difference in your responses (marked Self) and the Observers' average responses between the last two administrations.

| | | LEADERSHIP PRACTICE | | CHANGE | OCT 2024 | OCT 2024 |
|------------|---|------------------------|--------------------|--------|-------------|-------------|
| 14. | Treats people with respect | Enable | SELF | 1.0 | 6.0 | 5.0 |
| | | | OBSERVERS' AVERAGE | 2.2 | 7.0 | 4.8 |
| 6. | Aligns people with principles and standards | Model | SELF | 2.0 | 5.0 | 3.0 |
| | | | OBSERVERS' AVERAGE | 1.7 | 5.5 | 3.8 |
| 11. | Follows through on promises | Model | SELF | 0.0 | 5.0 | 5.0 |
| | | Model | OBSERVERS' AVERAGE | 0.8 | 5.5 | 4.7 |
| 13. | Searches for innovative ways to improve | Challenge | SELF | 5.0 | 8.0 | 3.0 |
| | | Challenge | OBSERVERS' AVERAGE | 1.3 | 5.0 | 3.7 |
| 2. | Looks ahead and communicates future | Inspire | SELF | 2.0 | 6.0 | 4.0 |
| | | ilispii e | OBSERVERS' AVERAGE | 0.8 | 5.0 | 4.2 |
| 4. | Fosters cooperative relationships | Enable | SELF | 1.0 | 6.0 | 5.0 |
| | | Ellable | OBSERVERS' AVERAGE | 0.5 | 5.0 | 4.5 |
| 12. | Talks about how future could be better | Inspire | SELF | 2.0 | 6.0 | 4.0 |
| | | шэрпе | OBSERVERS' AVERAGE | 1.3 | 5.0 | 3.7 |
| 15. | Expresses appreciation for people's contributions | Encourage | SELF | 2.0 | 6.0 | 4.0 |
| | | | OBSERVERS' AVERAGE | 0.8 | 5.0 | 4.2 |
| 21. | Takes actions to make sure people support common values | Model | SELF | 3.0 | 6.0 | 3.0 |
| | | | OBSERVERS' AVERAGE | 2.0 | 5.0 | 3.0 |
| 22. | Is upbeat and positive | Inspire | SELF 2.0 | 5.0 | 3.0 | |
| | is appear and positive | шэрпе | OBSERVERS' AVERAGE | 0.5 | 5.0 | 4.5 |
| 23. | Broaks projects into doable stops | Challenge | SELF | 1.0 | 5.0 | 4.0 |
| 23. | Breaks projects into doable steps | Challenge | OBSERVERS' AVERAGE | 0.8 | 5.0 | 4.2 |
| 29. | Provides leadership opportunities for others | Enable | SELF | 1.0 | 5.0 | 4.0 |
| 29. | | | OBSERVERS' AVERAGE | 2.0 | 5.0 | 3.0 |
| 7. | Describes ideal capabilities | Inspire | SELF | 0.0 | 4.0 | 4.0 |
| | | ilishii e | OBSERVERS' AVERAGE | 1.5 | 5.0 | 3.5 |
| 5. | Praises people | Encourage | SELF | 2.0 | 7.0 | 5.0 |
| 5. | | | OBSERVERS' AVERAGE | 0.2 | 4.5 | 4.3 |

RESPONSE SCALE 1-Rarely or Seldom 2-Once in a While 3-Sometimes 4-Often 5-Very Frequently

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Reassessment Data by Leadership Behavior (cont.)

| | | LEADERSHIP PRACTICE | | CHANGE | OCT 2024 | OCT 2024 |
|-----------|--|---------------------|--------------------|--------|----------|----------|
| | | | SELF | 3.0 | 6.0 | 3.0 |
| 3. | Develops skills and abilities | Challenge | OBSERVERS' AVERAGE | 0.5 | 4.5 | 4.0 |
| 16. | Seeks feedback about impact of actions | Model | SELF | 3.0 | 6.0 | 3.0 |
| | | | OBSERVERS' AVERAGE | 2.0 | 4.5 | 2.5 |
| 17. | Shows others how their interests can be realized | Inspire | SELF | 4.0 | 6.0 | 2.0 |
| | | | OBSERVERS' AVERAGE | 1.3 | 4.5 | 3.2 |
| 19. | Supports decisions other people make | Enable | SELF | 2.0 | 6.0 | 4.0 |
| | | Litable | OBSERVERS' AVERAGE | 0.5 | 4.5 | 4.0 |
| 20. | Publicly recognizes commitment to shared values | Encourage | SELF | 2.0 | 6.0 | 4.0 |
| | | Lincourage | OBSERVERS' AVERAGE | 1.2 | 4.5 | 3.3 |
| 1. | Sets personal example | Model | SELF | 1.0 | 5.0 | 4.0 |
| | | Model | OBSERVERS' AVERAGE | 0.0 | 4.5 | 4.5 |
| 9. | Actively listens to diverse viewpoints | Enable | SELF | 0.0 | 5.0 | 5.0 |
| J. | | Lilable | OBSERVERS' AVERAGE | 0.2 | 4.5 | 4.3 |
| 10. | Demonstrates confidence in people's abilities | Encourage | SELF | 0.0 | 5.0 | 5.0 |
| | | | OBSERVERS' AVERAGE | 8.0 | 4.5 | 3.7 |
| 24. | Gives others freedom and choice | Enable | SELF | 0.0 | 5.0 | 5.0 |
| | | | OBSERVERS' AVERAGE | 0.8 | 4.5 | 3.7 |
| 30. | Creatively recognizes people's contributions | Encourage | SELF | 0.0 | 5.0 | 5.0 |
| | | | OBSERVERS' AVERAGE | 1.7 | 4.5 | 2.8 |
| 25. | Celebrates accomplishments | Encourage | SELF | 1.0 | 4.0 | 3.0 |
| | | | OBSERVERS' AVERAGE | 1.7 | 4.5 | 2.8 |
| 8. | Helps others try out new ideas | Challenge | SELF | -1.0 | 3.0 | 4.0 |
| | rieips others try out new ideas | Challenge | OBSERVERS' AVERAGE | 1.5 | 4.5 | 3.0 |
| 26. | Talks about values and principles Model | Model | SELF | 1.0 | 5.0 | 4.0 |
| | | Model | OBSERVERS' AVERAGE | 1.2 | 4.0 | 2.8 |
| 18. | Asks, "What can be learned?" | Challenge | SELF | 2.0 | 6.0 | 4.0 |
| | | | OBSERVERS' AVERAGE | 0.0 | 3.5 | 3.5 |
| 28. | Takes initiative in experimenting | Challenge | SELF | 2.0 | 6.0 | 4.0 |
| | | | OBSERVERS' AVERAGE | -0.2 | 3.5 | 3.7 |
| 27. | Communicates purpose and meaning | Inspire | SELF | 1.0 | 5.0 | 4.0 |
| | | | OBSERVERS' AVERAGE | 0.2 | 3.5 | 3.3 |

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