



Certified Master Program Description

Current Description or Designation

Certified Master (formerly referred to as Level 3 or Master Facilitator)

Candidates

External Consultant or a Company Employee who has achieved a top level of mastery and is a committed member of The Leadership Challenge Community.

Completion Qualifies the Individual to Provide These Services

- Up to 3 years as a Certified Master:
 - An endorsed profile as a Certified Master on leadershipchallenge.com
 - Deliver standard & customized The Leadership Challenge Workshops for public/open enrollment events hosted by Global Training Partners & on-site/within organizations, as well as LPI Coaching.
 - Deliver standard The Leadership Challenge Workshop Facilitator Training for “Trained Facilitator” status for public/open enrollment events hosted by Global Training Partners & on-site/within organizations.
 - With appropriate onboarding, deliver LPI Coach Training for “Trained Coach” status for public/open enrollment events hosted by Global Training Partners & on-site/within organizations.
 - Mentor candidates for all aspects of The Leadership Challenge Workshop Certified Facilitator program.
 - Serve as Secondary or Oversight Mentor for Certified Masters-in-Training
 - Support the Certified-Master-in-Training for short periods of time based on Certified Master’s area of specialty
- 3 years and beyond as a Certified Master for those who have a desire to help others explore their potential as experts in The Five Practices of Exemplary Leadership® model and The Leadership Challenge body of work:
 - Serve as a Primary Mentor for Certified-Masters-in-Training to reach “Certified Master” designation
 - A Primary Mentor requires a unique commitment and desire to spend the time required to support Certified Master-in-Training development to help them find their voice as The Leadership Challenge and LPI experts.
 - Being a Primary Mentor is based upon a substantial level of experience with The Leadership Challenge & the LPI.

- A Primary Mentor is expected to show evidence of substantive contributions to The Leadership Challenge Community and to be a role model for the Certified Master-in-Training.
- The Primary Certified Master Mentor makes the recommendation for the Secondary Certified Master Mentor to work with the Certified-Master-in-Training.

Cost Investment Per Individual

Refer to Maintaining Mastery Document

Pre-requisite Qualifications

Successful Completion of Certified-Master-in-Training Program.

Certified Master Mentor

- Certified Masters can choose to mentor candidates for The Leadership Challenge Workshop Certified Facilitator
- Certified Masters can choose to mentor candidates for LPI Certified Coach (Program in development)
- Certified Masters with 3 or more years' experience can choose to serve as a Primary Mentor to Certified-Masters-in-Training
- Certified Masters can choose to serve as a Secondary Mentor to Certified Masters-in-Training
- Certified Masters can choose to serve as an Oversight Mentor to Certified Masters-in-Training

A Certified Master aligns with this essential description:

- A deep mastery of:
 - The Five Practices of Exemplary Leadership®
 - LPI®: Leadership Practices Inventory ®
- May have a preference for an Areas of Expertise noted below:
 - Workshop Facilitation with Implementation Consulting
 - LPI Coaching with Implementation Consulting
 - The Student Leadership Challenge Implementation
- Commitment and mastery is evidenced through:
 - High level delivery and facilitation of workshops
 - Expertise in designing custom workshop/learning experiences aligned with the LPI data of a group of leaders and the needs of their organization
 - LPI coaching competence
 - Diverse organizational development experiences
 - Established client credibility
 - Global awareness
 - Responsibility to the mentorship of others within and for The Leadership Challenge Community
 - Collaborative, curious spirit that leads to ongoing, innovative products

Commitment to Integrate The Leadership Challenge and LPI Materials for Clients

Including, but not limited to, *The Leadership Challenge* book, *The Leadership Challenge Workshop Participant Workbook*, *Leadership Is Everyone's Business Participant Workbook*, *LPI Self/360/360+ Online*, and *The Leadership Challenge Facilitation Set*.

After Completion Ongoing Evidence of Expertise and Commitment to The Leadership Challenge Community

Please see Maintaining Mastery document.

Administration & Management

Certified Master Program Administrator is Mandy Johnson (majohnson@wiley.com).

Please refer to the Certified-Master-in-Training document for information on program entry.