

Tom Pearce
President, iLead Consulting & Training
Biography

Tom's mission in life is to build stronger leaders, better teams and healthier organizations. Tom is one of 40+ Certified Masters around the world who teach The Leadership Challenge with the approval of Wiley Publishing and the authors, Jim Kouzes and Barry Posner. In 2015, Tom was recognized with the "Star Player" award by the authors for his contribution to the Leadership Challenge community and for his excellence in teaching and mentoring others. He is also an LPI-360 Certified Coach and Master Facilitator.

Tom is also the former Vice President of HR and Administration for ARCO China where he supervised twenty-five people and managed a budget of \$8 million. He has been on assignment in Indonesia, London, Shanghai, Malaysia, and Dubai.

During the past several years, Mr. Pearce has conducted Leadership Challenge workshops and/or LPI-360 Coaching for the following:

- Boys and Girls Clubs of America
- First Command Financial Services – TX
- Comcast – Denver & Salt Lake City
- CableVision – New York
- Governor of Colorado – Denver, CO
- State of Washington – Seattle, WA
- State of Texas – DFPS – Austin, TX
- Modern Terminals – Hong Kong, China
- HeadStart Consulting – Shanghai
- United States Coast Guard – MA
- United States Navy – CA
- Kentucky Assoc. of School Admin - KY
- Houston Community College - TX
- Wiley Publishing - NJ
- United Auto Credit – CA & TX
- McKesson – Dallas, TX
- Southern California Gas – CA
- Tarrant County – Fort Worth, TX
- Auto Warehouse – Seattle, WA
- Integris Performance Advisors – San Francisco, CA
- American Family Insurance – WI
- Richardson Aviation – TX
- APEX Capital – Fort Worth, TX

Tom just recently completed a coaching project for the Governor of the State of Colorado and his entire cabinet. He is called upon to assist organizations with strategic planning, team development, and leadership development strategy. He has also spoken at a number of meetings and conferences for groups ranging from 40 to 400.

Mr. Pearce has an MBA from Duke University and an undergraduate degree in Communications from William & Mary. He has served on a number of boards including YMCA, American Red Cross, Crape Myrtle Trails of McKinney, Serenity High School, Embrace Texas which supports waiting children, foster families and orphans, and Stonebridge United Methodist Church.

Tom is married and has two children. He and his family enjoy the game of golf. Tom's claim to golfing fame is that he has scored two holes in one!