

# Product Revision Notification

**To:** The Leadership Challenge®  
Branded Training Product Users

**Date:** December 6, 2016

**Affected Products:** All Leadership Challenge Branded Workshops and Training Products that incorporate the LPI®: Leadership Practices Inventory®

**Effective Date:** May 1, 2017

**Summary of Changes:** All workshop and training products will be revised to incorporate the changing LPI statements (announced November 1) and moved to a single, flashdrive-based, facilitation kit. This change affects all facilitator and participant training materials.

**Detailed Description:**

Last month we announced the LPI was being updated and on May 1, 2017 eight of the 30 LPI statements would change. In that communication we also promised to provide our customers with additional information on how the update would affect their future training engagements - this message is in keeping with that promise.

Practically all Leadership Challenge branded workshops and training materials incorporate the LPI into the training design in some way and, because of this, updates to most facilitator and participant materials are necessary. We are also taking this opportunity to make some additional enhancements to the design and form-factor (delivery) of our core training products. Work is ongoing and while we can't cover all the details in this preliminary communication you should know that the end-state will be a more cohesive, digital-ready product offering.

Some of the key features of this initiative, internally dubbed "Project Journey", are:

- A single facilitation kit for all Leadership Challenge workshop and training facilitations. The new kit will replace the existing facilitator guides and sets (the binders) for Leadership is Everyone's Business Workshop, The Leadership Challenge Workshop, The Challenge Continues Workshop, & the Leadership Practices Inventory Facilitation.
- Leadership is Everyone's Business Workshop is being updated and reconfigured into a one-day training experience. The LPI Self Online and TLCW Online Pre-Work have been incorporated into the training design. The target audience is new or aspiring leaders without experience (or minimal experience) in formal leadership roles.

- The Leadership Challenge Workshop (2-Day Workshop) and the Leadership Practices Inventory Facilitation training designs will remain largely unchanged however because of the changing LPI statements we will be updating the facilitation and participant training materials.
- The Challenge Continues Workshop has received some of the most substantial updates to the training design and delivery. The LPI 360 Online Re-Assessment has been incorporated into the training as required workshop pre-work and all of the participant training materials will be included on the facilitation kit in the form of worksheets or handouts.

**What you need to do:**

1. Keep an eye out for future announcements; we will be publishing detailed information on all the components (workshops and training content) on the new facilitation kit. All updates will be posted on the "[Product News & Updates](#)" page of our through the May 1, 2017 launch date.
2. Be conscious of your print training product inventory. There will be a transition period as we move from the existing materials to the updated versions; our plan is to maintain the existing inventory for participant materials through August of 2017. Keep in mind, however, the current version of the LPI Online will end on April 30, 2017 and the updated LPI statements will begin on May 1, 2017, all in-progress assessments must be ended (and printed to use with the existing training materials).

Because we aim to keep email communications to a minimum, we will use social media critical announcements we deem to be less critical or to supplement an earlier notification. Look for us on Twitter @TLCtalk or Facebook at The Leadership Challenge.

Regards,

William Hull  
Brand Director  
The Leadership Challenge<sup>®</sup>, A Wiley Brand