

STEVE SKARKE

Certifications:

Leadership Challenge - Certified Master
Everything DiSC
Five Behaviors of Cohesive Teams
The Birkman Method
Certified Professional Coach



Positions

Leading Elements ™	Owner
Kaneka Americas Holding, INC	Vice President & Board of Directors
The Kaneka Foundation [501(c)3]	President & Board of Directors

Experience:

As a 30 year veteran of the petrochemical manufacturing industry my experience spans many areas including management, process engineering, design, safety, etc. I have over 20 years of management experience at all levels (up to and including board of directors).

My various positions have included Process Engineer, Project Engineer, Production Manger, Director of Manufacturing, Executive Vice President - Site Manager, and Board of Directors Member. Working for a global Japanese manufacturing company, I have experience beyond the U. S. in Japan, Malaysia, Singapore, China, and Belgium.

Since 2007 I have focused on expanding my organizational development activities as a Certified Master Facilitator of the Leadership Challenge process and a provider of Everything DiSC, the Five Behaviors of a Cohesive Team, and The Birkman Method. I am certified as a professional coach

<u>Education:</u>	Texas A&M University	BS Chemical Engineering
	University of Houston	MS Industrial Engineering (Engineering Management)
	Rice University	Certificate in Executive Leadership

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