

# Product Revision Notification

**To:** All users of the LPI®: Leadership Practices Inventory® (Online and Paper)

**Date:** November 1, 2016

**Affected Product:** LPI®: Leadership Practices Inventory (Online and Paper)

**Effective Date:** May 1, 2017

**Summary of Changes:** Four behaviors will receive minor text edit changes and four other behaviors will change

**Detailed Description:**

For many years, the LPI®: Leadership Practices Inventory has been the preeminent off-the-shelf assessment for measuring leadership competencies. The LPI is the most researched and is commonly referred to as the most current leadership assessment available. On May 1, 2017, as part of our ongoing validation of The Five Practices of Exemplary Leadership®, four of the LPI statements will receive minor text edit changes and another four LPI statements will change. Updates to the LPI statements are not made without significant testing and only after it is certain that the changes will improve the accuracy of the tool and the user experience.

Over the next few months there will be regular communication on how this update will affect your work and all the training products powered by the LPI. We've established a "[Product News & Updates](#)" page on our website where all announcements will be cataloged. Additionally, we will maintain a dynamic FAQ document on the webpage and update it regularly. Although we plan to continue thorough communications throughout this process we recommend you regularly check online for the latest information.

We expect there will be questions about how these changes will affect your future training engagements. Rest assured that we have taken our customers' needs into consideration and will continue to make adjustments to ensure a smooth transition for all. For now, however, here are some of the important need-to-know items:

- Changes to the LPI behaviors will not affect how you administer the LPI or access reports
- The data output (the individual report) and how you employ it in your workshops and coaching work will remain substantially unchanged
- Unused tokens in administrator accounts before the update release (May 1, 2017) will continue to work after the release date although for the updated LPI statements
- All in-progress LPI will need to be ended and reports printed prior to the April 30, 2017, failure to do this may cause errors with the report's output

As you might imagine, changes to the LPI will impact our portfolio of Leadership Challenge branded facilitator and participant training materials. All of those items are also going through an update and a separate communication addressing the exciting changes to the training materials is planned for the week of November 14<sup>th</sup>, 2016.

Regards,

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The Leadership Challenge<sup>®</sup>, A Wiley Brand