



# LPI® 360 Online & LPI® 360+ Online

## What is the LPI®: Leadership Practices Inventory®?

Used to measure The Five Practices of Exemplary Leadership®, the acclaimed leadership development model created by Jim Kouzes and Barry Posner, the 30-item LPI instrument enables individuals to assess their leadership competencies and act on their discoveries. This powerful tool is a leader’s first step toward achieving the extraordinary and reaching their personal leadership best. Over three decades of ongoing research and data from millions of LPI users around the world provides empirical evidence that the LPI continues to be one of the most effective leadership assessments available.

## What is the LPI® 360 Online?

The LPI 360 Online is an observer-based assessment tool for leaders and managers at all levels, in any organization that gathers important 360-degree insight from bosses, co-workers, direct reports, and others, as well as the individual leader. This 30-item instrument measures the frequency of specific leadership behaviors—six for each of The Five Practices. Individual leaders and their selected observers each complete the LPI, indicating how frequently the leader engages in each behavior.

## What is the LPI® 360+ Online?

Much like the LPI 360, the LPI 360+ is an assessment tool to help individuals—with input from selected observers—assess their leadership competencies as measured by The Five Practices. In addition to the one-time leader and observer assessments, the 360+ provides leaders with the opportunity to complete the LPI a second time (within an 18-month period)—a second administration of the LPI has been found to be critically-important to any ongoing leadership development initiative.

## Customer Support & Sales:

The LPI 360+ will be available for purchase on June 1, 2017. To place orders call **1-866-888-5159** or your training products provider. If you have additional questions about the LPI 360+ or any of our training products, please email us at [leadership@wiley.com](mailto:leadership@wiley.com).

Administration of the LPI and the creation of leader reports is the same for all LPI products. Added features for managing the LPI re-assessment are available in the LPI 360+. More information on the LPI, author and third-party research, and discounted volume pricing is available by selecting “LPI” from our website’s ([www.leadershipchallenge.com](http://www.leadershipchallenge.com)) menu.

	LPI 360 Online (Existing Product)	LPI 360 Online (Two LPI 360)	LPI 360+ Online (New Product)
<b>PRODUCT FEATURES</b>	<b>\$170</b>	<b>\$340</b>	<b>\$220</b>
<b>License Term</b>	12 months	12 months (each token)	<b>18 months</b>
<b>Administrations of the LPI 360</b>	1	2	<b>2</b>
<b>LPI 360 Individual Report</b>	✓	✓	✓
<b>LPI 360 Re-Assessment Report</b>	⊘	✓	✓
<b>TLCW Online Pre-Work</b>	✓	✓	✓
<b>LPI Development Planner*</b>	✓	✓	✓
<b>LPI Participant Handouts*</b>	✓	✓	✓
<b>TLC Vision Book*</b>	✓	✓	✓
<b>TLC Practice Book*</b>	✓	✓	✓
<b>The Challenge Continues Participant Handouts*</b>	⊘	✓	✓

\*An individual user license permitting the use of the corresponding online training material for the term of the license transfers with the purchase of the LPI 360 or LPI 360+. A license to access and use The Challenge Continues® Workshop participant materials exists after a leader has been assigned at least two administrations of the LPI 360 or the LPI 360+.