

Kim Chesky, MBA, RCC, CMF
Biographical Information

Kim is of LeadingWise, a training and organizational development company specializing in developing practical, creative approaches to enhance individual, team and organizational effectiveness. A creative, customer-focused, results-oriented, strategic thinker, he partners with clients to implement learning, coaching and organizational development solutions designed to enhance employee engagement, strengthen customer relationships and improve business performance. Because growth and development is a process and not an event, Kim developed a unique, evidence-based approach to reinforce, measure, coach and support learning after the workshop.

He has over 25 years of experience building partnerships with clients to design and deliver organizational development, coaching and learning solutions proven to enhance performance. Kim is a Certified Master Facilitator for the Leadership Challenge and a nationally recognized expert in developing transformational leaders. He has extensive experience helping organizations enhance associate engagement, lead transformational change, improve customer relationships, build high-performing teams, enhance organizational culture and effectiveness, manage strategically, develop manager capabilities, improve communications and strengthen interpersonal relationships. He has extensive experience working with clients in the health care, agribusiness, transportation and not-for-profit sectors.

In addition, Kim has over a decade of experience providing executive and leadership coaching in healthcare. He works with leaders at all levels to make them even more effective. He is a Registered Corporate Coach (RCC) certified by the Worldwide Association of Business Coaches and is a member of the Ascension Health Executive Coaches Network.

He served as a Senior Organizational Development Consultant and Human Resource Manager for a Fortune 50 health insurance leader. He has had roles as Manager of Organizational Development for a large security systems manufacturer and for an information/publishing company and was the Manager, Training and Organizational Development for a \$2.5 billion agribusiness. He led the sales and marketing efforts for a \$250 million operating division and has served as the project manager responsible for leading large scale strategic planning and organizational redesign/change projects. In addition, he was responsible for leading several merger/acquisition integration projects, he led the change management function for a major enterprise-wide software implementation and has taught graduate courses in leadership, human resources and management.

He earned both his BA in Economics and an MBA in Human Resource/Organizational Management and Finance from the University of Wisconsin-Madison. He is a graduate of the Advanced Executive Development program, Purdue University's Center for Agricultural Business and the Graduate Institute of Cooperative Leadership. He is a past director of the Agricultural Industry Group -American Society for Training and Development, and is a charter member of the Indianapolis chapter of the Organizational Development Network. Kim is one of a select few Master Facilitators for *The Leadership Challenge Workshop*. He holds certifications in the Senn-Delaney *Leadership and Culture Shaping Workshop* and the PDI Profilor 360° Assessments. In addition, he is a Wiley authorized partner with extensive experience using their *Everything DiSC*, *Work of Leaders*, and *the Five Behaviors of a Cohesive Team* resources to change behavior, enhance communication and improve performance.

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