

## Steven E. Houchin



Steve Houchin is an owner and Managing Partner of International Leadership Associates, the leadership development firm that has presented the Leadership Challenge Workshop to organizations, large and small, for over 15 years. His passion is making a difference in the lives of individuals and organizations by releasing the leader that dwells within us. His knowledgeable, dynamic facilitation style, in conjunction with 18 years of executive experience, instills the leadership values, skill set, and commitment to create collaborative environments which encourage associates to commit their best effort and creativity to their organization's mission. He has delivered The Leadership Challenge Workshop to mid-level management and senior executives in many medium and large companies, including Motorola, IBM, The Kroger Company, 3M, Luxottica Retail, Emerson Climate Technologies, Fifth Third Bank, and Middletown Regional Hospital.

He learned the fundamentals of leadership as the senior human resources officer for The Kroger Company's Columbus, Ohio Division's 90 retail stores, warehouse and transportation fleet. He also served as the Corporate Director of Human Resources Development, responsible for the corporate university, executive development and succession planning.