

Meet Renee Harness



“Renee is a consummate professional with a deep knowledge of leadership and leadership development, a commitment to excellence, a dedication to quality, a burning passion for her work, a genuine caring for the people she works with, and a generosity of spirit that keeps giving and giving. I highly recommend her as often as I can as a trusted advisor, expert coach, and masterful facilitator.”

-- **Jim Kouzes**

Author, *The Leadership Challenge*

Facilitator, Coach, and Organizational Development Leader

Renee is co-author of ***The Leadership Challenge Values Cards Facilitator Guide*** and ***The LPI Action Cards Facilitator's Guide***. She has been mentored by authors Jim Kouzes & Barry Posner, of ***The Leadership Challenge***, and has been facilitating, coaching and speaking about leadership since 1999. She has led

leadership development efforts in companies such as Charles Schwab & Co., Roche Diagnostics and Third Eye Leadership and has taught Sociology and Leadership at several Indiana universities.

Expertise

- The Leadership Challenge Workshop® - Certified Master Facilitator & Mentor**
- The Leadership Practices Inventory® Workshop - Developer & Certified Master Coach**
- Accredited Facilitator of The Five Behaviors of Cohesive Team**
- Everything DiSC**
- Frequent author on <http://www.leadershipchallenge.com>**





Key Note Speaking, Presentations & Clients

- Learning Leadership with Barry Posner: 2016, Atlanta – Co-Facilitator**
- The Leadership Challenge Forum:**
 - 2017, San Diego, CA - *LPI Coach Certificate Program; Creating Signature Stories for the Five Practices*
 - 2016, Nashville, TN – *LPI Coach Certificate Program; Using DiSC with the LPI; Leadership Philosophy*
 - 2015, San Francisco, CA – *LPI Coach Certificate Program and Coaching for Behavior & Culture Change*
 - 2008, 2010-2014– Topics included: *Leading Through Change with TLC – Citizens Energy Group; TLC Online Learning – A Case Study; and Trustmark Renaissance: A Case Study*

Ongoing Efforts – The Leadership Challenge & Facilitator Training & Support

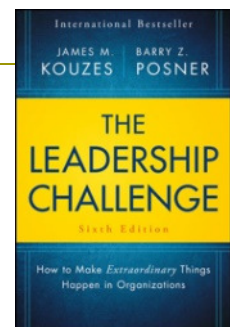
- University of Albany/NY Bureau of Tobacco Control: 2017 - Present**
- Citizens Energy Group: 2012 – Present**
- U.S. Department of State: 2014 – Present**
- Texas Department of Family & Protective Services: 2015 – Present**

Follow Renee:

-  Facebook: Harness Leadership
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-  Twitter: @harnessleads

Contributing Author

Renee is a contributing author to the 4th, 5th & 6th Editions of ***The Leadership Challenge***, by Jim Kouzes and Barry Posner.





Achieve the Extraordinary

What is The Leadership Challenge®?

The Leadership Challenge is a **global campaign to liberate the leader in everyone**. We believe that teams, organizations — and even the world — get better when ordinary people enable those around them to make extraordinary things happen.

The Leadership Challenge model is based on years of research by Jim Kouzes and Barry Posner whose books have sold over two million copies worldwide. Under the guidance of their vision, we've created **pathways for everyone from students to Physicians; Nurses to CEOs to get started on their journeys**.

Our leadership development programs, assessments, videos and e-learning opportunities are all designed with a single goal in mind — **to liberate the leader within everyone**.

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Developer of The LPI Coach Training® with Wiley Publishing

Renee Harness developed the LPI Coach Training® with Wiley Publishing. She is experienced in 360 feedback and trains other facilitators and coaches in the LPI tool.

She is also the author with Barry Posner & Jo Bell of *The Leadership Challenge Values Cards Facilitator Guide* and *The LPI Action Cards Facilitator's Guide*



Want Better Leadership?



We can show you a clear path to follow **based on decades of scientific evidence** and the experiences of millions of ordinary people who accomplished amazing things.

The Five Practices of great leadership are simple to grasp:

- Model the Way**
- Inspire a Shared Vision**
- Challenge the Process**
- Enable Others to Act**
- Encourage the Heart**

Mastering these Practices, however, is **a lifelong journey** that every great leader commits to.

We can help you **take this journey yourself or show you how to guide others** upon it with an array of workshops, assessment tools and resources.

The journey is yours to take.



The Leadership Challenge® is here to make sure you succeed — every step of the way.