

## DR. PETER CHENG



Co-Founder and Chief Dialogue Officer of PACE OD Consulting (Singapore) as well as Founder of subsidiary PACE OD International, Dr. Peter Cheng is a sought-after OD consultant and thought leader in the domains of Culture, Leadership and Coaching.

As one of the first two to be certified as The Leadership Challenge® Certified Masters in Asia alongside with Dr Lily Cheng, Peter is dedicated to developing leaders globally. He has previously lectured on Leadership at Tsinghua University in Beijing as part of their international MBA programme and partnered local and global organisations in more than 10 countries worldwide.

With over 30 years of corporate experience, acute industry awareness and versatility, Peter has made an impact in both the public and private sectors across industries as varied as manufacturing, construction, lifestyle, property, finance, and transport. His leadership development engagement ranges from a holistic

An excellent writer and communicator, Peter has authored *Real Service* (2014) and co-authored *Real Leaders* (2013) and *The Language of Organisation Development* (2013). He also spoke at The Leadership Challenge Forum 2015, while his research paper was selected for presentation at 2011 AODN Summit, China.

A 360° feedback expert, Peter spearheaded the development of various OD diagnostic tools, including 360° leadership assessment and developmental tools. His Phd thesis focused on “Perceived credibility of 360° feedback and evaluation of outcome and attitude towards behavioural change”. He also led a research that produced a white paper confirming 27 hypotheses of how leaders engage, inspire and transform constituents. His passion and work here saw him playing instrumental roles in helping organisation develop exemplary leaders.

Together with Dr Lily Cheng and Jean Lee, they have collectively developed and certified numerous facilitators of The Leadership Challenge® across Asia Pacific.

### CREDENTIALS

- Ph.D. in Education - Monash University
- M.A. in Education & Human Development - George Washington University
- Certified Master for The Leadership Challenge®
- Certified Master Coach with the Behavioural Coaching Institute (BCI)
- Certified Consultant for the People Developer Standard
- Certified Management Consultant
- Certified Practising Management Consultant (PMC)
- Member of the International Coaching Council (ICC)
- Accredited Administrator for DiSC, FIRO-B and SII
- Certified Practitioner of MBTI® Step I™ and Step II™
- Advanced Certificate in Training and Assessment (ACTA)
- Member of the Chartered Institute of Marketing (CIM)
- Certified Motivation Factor Practitioner