

DR. LILY CHENG



Founder of PACE O.D. Consulting, Dr. Lily Cheng is a visionary and thought leader in the field of Organisation Development (OD) in Singapore. As an OD Catalyst, executive coach, and facilitator, Lily's personal mission is to help leaders succeed.

As one of the first two Certified Masters in Asia, alongside co-founder Dr. Peter Cheng, Lily has made a difference with The Leadership Challenge® in industries ranging from manufacturing and electronics to leisure, transport, technology, and healthcare across Asia.

With over 30 years of experience and exposure in fields relating to education, office administration, human resource and organisation development, Lily's expertise and diagnostic mindset in Leadership Development, Executive Coaching and Management Coaching, Strategic Thinking and Alignment, OD Certification, Core Values Alignment and Culture have been sought after by multinational corporations and government bodies alike, in 14 countries across the U.S., Europe and Asia.

Lily also regularly researches, speaks and publishes on OD issues both locally and abroad, having presented at The Leadership Challenge Forum 2015, San Francisco, and published in the *Journal on Business Review* (GBR). She was also awarded the Student Research Colloquium Showcase (SRC) by the OD Network in the 2011 Annual Conference in Baltimore, U.S., in recognition of her scholar-practitioner paper, "Enablers That Positively Impact Successful Implementation Of Organisational Change From The Perspective Of OD Practitioners". She has authored and co-authored books such as *Leading Lights* (2007), *The Language of Organisation Development* (2013), *Real Leaders* (2013), *Real Help* (2016) and *Real Conversations* (2017).

Passionate about sharing her life insights and convictions beyond the geographical reach, Lily has authored *Leading Lights* (2006), *Real Help* (2016), *Real Conversations* (2017) and co-authored *Real Leaders* (2013) and *The Language of Organisation Development* (2013).

Together with Dr Peter Cheng and Jena Lee, they have collectively developed and certified numerous facilitators of The Leadership Challenge® across Asia Pacific.

CREDENTIALS

- Ph.D. in Education - Monash University
- M.A. in Education & Human Development - George Washington University
- Certified Master for The Leadership Challenge®
- Certified Master Coach with the Behavioural Coaching Institute (BCI)
- Certified Consultant for the People Developer Standard
- Certified Management Consultant
- Certified Practising Management Consultant (PMC)
- Member of the International Coaching Council (ICC)
- Accredited Administrator for DiSC, FIRO-B and SII
- Certified Practitioner of MBTI® Step I™ and Step II™
- Advanced Certificate in Training and Assessment (ACTA)
- Certified Motivation Factor Practitioner