

David Pilbeam specialises in leadership coaching for individuals and teams. His experience in running businesses and educating leaders enables him to help people to build on their strengths and achieve on-going success.

David's style has been described as challenging, motivating and pragmatic. David uses a performance and strengths focussed approach in his work. He is naturally supportive and encouraging but is never shy of asking the tough questions.

Experience

He has 16 years' experience in, leadership development, one-to-one and team coaching coach development and delivering organisational change projects. During that time he has:

- Delivered more than 100 Leadership Challenge Workshops, 20 LCW Facilitator Training Workshops and 10 LPI Coach Programmes
- Developed new diagnostic tools for leadership and team development
- Created an App to support the embedding of new leadership behaviours
- Co-authored research and a book on the subject of talented performers and the qualities required to succeed at work
- Built a coaching practice, working with business leaders across a variety of business contexts and covering more than 5000 coaching hours
- Coached teams within large and small organisation in order to raise performance
- Worked on large change projects within organisations across Europe, Middle East and USA
- Worked at US based consultancy, Tom Peters Company to deliver energising transformational workshops and change projects for multinational companies

He has a strong business background having held a number of management roles and worked as an Operations Director in the Leisure Sector. This includes being part of 4 person executive team that founded a business in 1993 and sold for £24m in 1999.

He has lived and worked in Asia, Africa and Portugal over a 12 year period and has worked on projects that span across a number of different cultures and nationalities.

Qualifications and Credentials

- MA in Coaching and Mentoring Practice
- The Leadership Challenge Master Facilitator
- Member of Association for Coaching
- Cognitive Processing Profile Accredited Practitioner
- Qualified Dependable Strengths Practitioner