

Connie Stephens – Founder of HeadStart Consulting



In her over 28 years of professional experience in international business as HR, Sales & Marketing, chief representatives, general management and consulting area, Mrs. Stephens has accumulated vast and diversified experience, and specialized in **Leadership Development, Coaching, and Organization Development**.

As an executive coach, leadership developer, business consultant, Connie has been working the executives and organizations including L’Oreal, BASF, AstraZeneca, AB Food, Amer Sport, Pfizer, SAP, Medtronic, China Telecom, Boshe, Brose, AAM, Hella, Continental...just list a few. Since involving in consulting area in 2001, she has been working with over 300 companies among Fortune 500. Connie is an ICF certified Professional Certified Coach (PCC) with over 3000 coaching hours. In coaching circle in China, people called her “Principle” due to her contribution not only on coaching executives, but also develop professional coaches. In 2017, Human Resource Excellence Club (HREC) awarded her organization – HeadStart Consulting the “TOP 5 Coaching Organization” and China Learning & Development Solution Provider Value Award.

As a trainer, Connie’s training style is a combination of “east-meet-west”. She not only focuses on the western theory, but also on the adaptation with Chinese characteristics. Her sense of humor makes the course more vivid and interesting. She can deliver the course both in Chinese and English.

Qualifications & Accreditations

Connie holds a Master of Business Administration from Norwegian School of Management, and a Bachelor of Art degree in English Literature from Guangzhou University of Foreign Language.

- ❑ Creator and master coach of Systematic Coaching (on the process to apply ICF certified ACTP program)
- ❑ ICF Certified PPC with over 3000 coaching hour
- ❑ Certified Master – The Leadership Challenge
- ❑ Certified Leadership Coach with The Leadership Challenge by James Kouzes and Barry Posner
- ❑ Master Facilitator in Everything DISC & Five Behaviors of a Cohesive Team
- ❑ Certified Coach by Marshall Goldsmith Stakeholder Centered Coaching
- ❑ Master Facilitator in Five Dysfunctions of a Team
- ❑ Organizer and master facilitator of 4D Leadership System

Connie currently resides in Phoenix, but devotes most of her time in China on coaching, training and consulting projects. She also heavily involves helping several charity organizations that includes Goose China, ADREAM, CEDAR and Enactus.