

**Beverley Simpson, RN, MSc, CMC**, is an organizational consultant specializing in people, teams, and systems development in health care agencies. She works closely with organizational leaders seeking innovative solutions to complex practice and organizational issues. Bev has an extensive health care background, broad experience in staff, management, education and project leadership roles, a University of Toronto joint appointment, and a wide-ranging network of collegial relationships that sustain her practice. She has developed expertise in understanding complexity models and influencing complex adaptive systems, and gained knowledge in the development and application of many leadership and team performance tools. Bev is a certified Master Facilitator with The Leadership Challenge.

Bev has served on boards, committees and task forces, and provided numerous consultations to professional organizations and government agencies. One of Bev's greatest interests is the creation of innovations in health care education and learning. She worked closely with colleagues at the University of Toronto to create the first Acute Care Nurse Practitioner Programs in Canada. With colleagues she created one of the first staff leadership development programs for health professionals in Ontario. In 2001 with colleagues she was instrumental in developing the award-winning Dorothy Wylie Nursing and Health Leaders Institute which brings together leaders for a week-long learning experience.