



Andrea Moore, CPLP, CEC, ACC



Andrea Moore is senior consulting manager at FlashPoint, a talent management consulting firm committed to developing leaders who actually lead. Andrea collaborates with clients to understand their needs and develop effective solutions in the areas of leadership and management development, coaching, mentoring, performance management, and more.

Andrea has facilitated *The Leadership Challenge® Workshop* since 2000, delivering the program to dozens of clients in industries such as retail, technology, financial services, manufacturing, and education. She often leads FlashPoint’s public *Leadership Challenge® Workshop* programs. Through her efforts, executives and managers have demonstrated measurable performance improvements and goal achievement.

Both clients and audience members comment on the excitement and energy Andrea brings to her work. She is a highly rated speaker, delivering presentations on leadership development and other talent management topics at conferences, conventions, association meetings, and tradeshows across the country.

Andrea previously worked as a learning and performance consultant at Premier Farnell, an international electronics distribution company based in London, where she managed a global learning and development team. She was also a human resource manager at Zenith Controls in Chicago.

Andrea has a master’s degree in human resource development and a bachelor’s degree in psychology, both from Indiana State University. She’s a Certified Professional in Learning and Performance, a Certified Empowerment Coach, and an Associate Certified Coach through the International Coach Federation (ICF). She serves on the programming committee for the Indianapolis chapter of the ICF and is a member of the human resource development advisory board for the Indiana State University College of Technology.

What Others Say about Andrea

“Andrea collaborated closely with our senior leaders and HR team to mold a program that fit within the context of our culture and business realities. . . . Our participants absolutely love being in the classroom with her. She is an amazing facilitator who successfully balances the delivery of the fundamentals with real-world examples . . . that leaders can immediately put to action.”

—Bobbi Kurtz, Training and Development Manager, Vera Bradley Designs

“Strategic learning encompasses multiple components: a connection with organizational strategy, the ability to be measured/drive business outcomes, and the ability to be built as a process. CenturyLink Technology Solutions’ *Leadership Challenge®* program hits each of these. FlashPoint has been a critical partner in our success with this solution.”

—Jim Sokolowski, Director, Global Learning and Leadership Development, Edward Jones (formerly with CenturyLink Technology Solutions)

“I cannot say enough great things about Andrea. I felt very inspired by her. . . . She is very passionate about the program, which made me feel ready to learn.”

—*Leadership Challenge® Workshop* participant

“This is the only workshop that I have attended in the last several years that I was fully engaged in and excited to be there every minute of the workshop. I left wanting to come back for more!”

—*Leadership Challenge® Workshop* participant

ABOUT FLASHPOINT

FlashPoint is a certified Women’s Business Enterprise (WBE) founded in 2002 in Indianapolis. We provide talent management consulting to midsize and large clients in the following practice areas:

- **Talent Systems and Processes** (talent strategy, competencies development, and talent processes such as talent acquisition, onboarding, performance, mentoring, and succession)
- **Talent Development** (leadership and management development, team effectiveness and retreats, and employee training)
- **Coaching** (executive, high-potential leader, and career transition)

Our experienced, knowledgeable, and passionate consultants help organizations leverage talent, develop leaders, and accomplish strategic business objectives.

Contact Information

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