

TITLE A Quantitative Study Examining Non-Management Staff Perceptions of Leadership Behavior in Family Law Practices

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OBJECTIVE The purpose of this study was to identify the perception of the several types of prevalent leadership behaviors by non-management employees within small, medium, and large-sized family law firms in Atlanta, Georgia.

METHODOLOGY

Ninety-three firms participated in the study (41% response rate) and their non-management employees (N=219) completed the LPI-Observer and provided demographic information. There were 30 small firms, 26 medium-sized firms, and 163 large firms represented in the sample.

KEY FINDINGS

Generally, there were differences in the leadership practices exhibited based upon the firm's size, but statistical significance could not often be determined "because of the uneven responses within the participants" (p. 79).